

Hawai'i Leadership Academy:

A Leadership Academy for Early Childhood Program Administrators

January 2022 – July 2022

The Hawai'i Leadership Academy is designed for Directors and Assistant Directors of Early Childhood Centers with **5 years or less experience** in that role. This exciting program will help new directors build a network to foster collegial support, help you grow as a professional, and strengthen community connections to support your staff, children and the families you serve. **This first year, enrollment is limited to O'ahu-based programs only.** This program is underwritten by the **Samuel N. and Mary Castle Foundation** and will be delivered by expert trainers from the [McCormick Center for Early Childhood Leadership](#). This series is offered at no cost to you!

PART 1: Ready to Learn (RTL) 4 Months Core Program focuses on the unique challenges experienced by those transitioning to an administrative position, including:

- The power of **self-awareness and reflection**
- Understanding **leadership styles**
- **Transitioning from peer to supervisor**
- **Productivity and prioritizing**
- The dimensions of **organizational climate**

PART 2: Continuing the Journey with Aim4Excellence
You will participate in **one facilitated online cohort** (either pedagogical or administrative leadership focused) **for three consecutive months** to support the application of new knowledge and skills in your respective Center. This professional learning experience focuses on the **core leadership and management competencies that early childhood leaders need.** Your participation is the first step on your leadership development journey toward earning the **Aim4Excellence National Director Credential.**

The Hawaii Leadership Academy At-A-Glance:

- January 2022-April 2022 – 17 virtual training sessions held Tuesday mornings, 9 a.m. – noon HST
- Three in-person sessions (subject to COVID protocols at the time) at [KCAA's Harry & Jeanette Weinberg Center for Early Education \(CEED\)](#) where cohort members will discuss the state of early childhood education in Hawai'i, connect, share lessons learned and celebrate.
- Participation in 3 virtual AIM4Excellence modules from May 2022-July 2022 (choice of three modules with a pedagogical or administrative leadership focus)

APPLICATION DEADLINE: November 29, 2021. [CLICK HERE](#) to apply.

Samuel N.
and Mary
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Harry & Jeanette Weinberg
Center for Early Education and Development | **KCAA**
PRISCHOOLS OF HAWAII


Chaminade
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OF HONOLULU

 McCormick
Center
FOR EARLY CHILDHOOD LEADERSHIP

Part 1: Ready to Lead schedule of virtual training sessions (for those accepted)

Institute I	Institute II	Institute III	Institute IV
January 11, 2022 Academy Overview Whole Leadership Framework 9 a.m. – 12 noon HST*	February 8, 2022 Leadership in Action: How Effective Directors Get Things Done, Part 1	March 8, 2022 New Role, New Relationships, Part 1	April 5, 2022 A Great Place to Work: Creating a Healthy Organizational Climate, Part 1
January 12, 2022 Whole Leadership Framework, Continued	February 9, 2022 Leadership in Action, Part 2	March 9, 2022 New Role, New Relationships, Part 2	April 6, 2022 A Great Place to Work, Part 2
January 25, 2022 From the Inside Out: The Power of Reflection and Self-Awareness	February 22, 2022 Leadership in Action, Part 3	March 22, 2022 Shifting from Struggling to Juggling, Part 1	April 19, 2022 A Great Place to Work, Part 3 and Viewing the World through Different Lenses
January 26, 2022 From the Inside Out, Continued	February 23, 2022 Leadership in Action, Part 4	March 23, 2022 Shifting from Struggling to Juggling, Part 2	April 20, 2022 Viewing the World through Different Lenses and Academy Conclusion

Dates and Times

- ***Part 1 Virtual Sessions** | January through April 2022 | 9 a.m. – 12 noon HST, unless otherwise noted. *Accepted participants will need to attend all virtual training sessions to receive their certificate.*
- **In-Person Session dates TBA** | 9 a.m. – 2 p.m. HST.
- **Part 2 Sessions** | May – July 2022, dates and times TBD | Two facilitated virtual cohorts once a month for 1.5 hours each.